

# Global Human Rights Policy

Effective: 01 January 2021

## Purpose

The Global Human Rights Policy is based on Becton Dickinson and Company's ("BD") commitment to protect human rights, preserve the integrity of its workforce, and to integrate human rights principles into our business processes and practices.

**At BD, we do *what is right*. This core value is a key driver for all of our human rights initiatives.**

Beyond the commitments outlined in this policy, we believe that we can make a positive contribution to human rights through the very purpose of our company: **advancing the world of health™**. Our global health program seeks to strengthen healthcare systems across the world by developing and deploying market-appropriate solutions, positively impacting human rights through shared value creation. Ultimately, improving patient health and patient outcomes advances human rights. This is our goal across all of our products.

We pursue a number of health-related initiatives that positively impact human rights, all of which are detailed in our Sustainability Report. We understand that human rights are linked to other sustainability issues, such as climate change and social responsibility.

## Scope

This policy applies to BD, its divisions, majority-owned or controlled subsidiaries and all associates worldwide. In addition to BD's own associates and operations, we seek to ensure that no instances of modern slavery, human trafficking, or human rights abuses occur in any part of our supply chain. We recognize that the size and complexity of our supply chain represents an area of risk for BD. We seek to manage this risk by, among other things, requiring that all suppliers commit to compliance with our Expectations for Suppliers, performing due diligence on portions of our supply chain, and conducting risk-based targeted training for key suppliers.

## Policy

BD is committed to operating in a way that respects all human rights of associates and the communities in which we operate our business. This commitment is actively guided by the principles outlined in the United Nations Universal Declaration of Human Rights and the International Labor Organization's Declaration on Fundamental Principles and Rights at Work.








# Approval


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